ENVIRONMENTAL POLICY

Our Environmental Management System (EMS) has been established, documented, implemented and maintained in accordance with requirements established in the international standard ISO 14001:2015. It covers all operations associated with our provision of service to our clients. Activities include:

- Leaf Fall & Vegetation Clearance
- Weed Killing – on and off track
- Pest Control
- Pigeon Control
- Litter Clearance
- Infrastructure Fences, Barriers & Boundary Gates in in wood and metal
- Japanese Knotweed & Invasive Weed eradication
- Vegetation Clearance & Control

All staff are required to comply with current legislation and support the aims, objectives and targets of the EMS. The Company is committed to the protection of the environment, including the prevention of pollution. We shall:

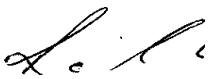
- Comply with applicable legal requirements and other requirements (including client requirements) to which Encompass Environmental Ltd. subscribes
- Set our own Environmental objectives and work to meet and improve upon them
- Commit to the continual improvement of our Environmental management system
- Minimise waste and encourage sustainable construction practices at all stages
- Educate, train and motivate employees to carry out tasks in view of the Environment
- Select any outsourcing, including our suppliers, contractors and subcontractors in respect of Environmental impact
- Endeavour to collect, analyse and act upon information regarding Environmental performance
- Risk assess the Environmental impact of our operations

Encompass Environmental Ltd. is committed to continual improvement of Environmental performance. We will look to continually improve the Environmental performance of:

- Our Operations
- Our travel to and from Sites
- Our work environments
- The selection of equipment, substances and machinery that we use

All Environmental issues should be reported to the Director of Operations. This Policy will be communicated to all staff, contractors and suppliers and will be reviewed as a minimum annually.

Endorsed by



Ray Brandon
Managing Director
20 Apr 26