OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Our Occupational Health & Safety (OHS) Management System has been established, documented, implemented and maintained in accordance with requirements established in the Health and Safety at Work etc. Act 1974 and in the international standard ISO 45001:2018. It covers all operations associated with our provision of Services to our clients. Activities include:

- Leaf Fall & Vegetation Clearance
- Weed Killing – on and off track
- Pest Control
- Pigeon Control
- Litter Clearance
- Infrastructure Fences, Barriers & Boundary Gates in in wood and metal
- Japanese Knotweed & Invasive Weed eradication
- Vegetation Clearance & Control

All staff are required to comply with current legislation and support the aims, objectives and targets of the Health & Safety Management System. The Company is committed to the safety of our employees and those others affected by our actions. We shall:

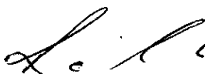
- Commit to provide safe and healthy working conditions for the prevention of work-related injury and ill health
- Set our own Health & Safety performance objectives and work to meet and improve upon them
- Comply with all applicable legal requirements and other requirements (including client requirements) to which Encompass Environmental Ltd. subscribes
- Commit to eliminate hazards and reduce OHS risks
- Commit to the continual improvement of our OHS management system
- Commit to consultation and participation with our Employees and other stakeholders regarding Safety and Health
- Resource, train and motivate employees to carry out tasks in a Safe & Healthy manner
- Investigate instances of injury, accident near miss and operational close call

Encompass Environmental Ltd. is committed to continual improvement of Safety & Health performance. We will look to continually improve the Health & Safety performance of:

- Our travel to and from sites
- Our operations on site
- The equipment, substances and machinery we use
- The training and competence of our staff

All Health & Safety issues should be reported to the Director of Operations. This Policy will be communicated to all staff, contractors and suppliers and will be reviewed as a minimum annually.

Endorsed by



Ray Brandon
Managing Director
20 Apr 26